

## HEALTH AND SAFETY POLICY STATEMENT

It is the policy of this Company that its operations will be executed at all times in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees, and all other persons likely to be affected by its operations, including sub-contractors and the public by;

- consulting with our employees and others who we may control on matters affecting their health and safety
- providing and maintaining safe plant and equipment
- ensuring safe handling and use of substances
- providing information, instruction and supervision for employees
- ensuring all employees are competent to do their tasks, and to give them adequate training
- preventing accidents and cases of work-related ill health
- maintaining safe and healthy working conditions
- reviewing and revising this policy as necessary at regular intervals.

The only acceptable, minimum standard for health and safety, and for welfare facilities, will be full and proper compliance with the requirements of legislation.

The policy requires and expects all levels of management and supervision to actively initiate and pursue ways and means of making the working environment as safe and healthy as possible.

The Company believes that everyone is jointly responsible for the reduction of workplace accidents, injury and reduced productivity due to failures in the control of Health and Safety. The Company believes that active participation of all members of staff is essential to maintain the highest standards of Health, Safety and Welfare, therefore reducing the incidence of injury to the lowest reasonably practicable.

It is the policy of the Company that at each place of work the manager is responsible for implementation of the Company safety policy. This policy will be available for each employee at every place of work, and each new employee and labour only sub-contractor will be inducted into the Company safety policy.

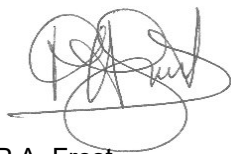
The Company will seek to ensure that companies with whom it contracts or subcontracts have a similar high standard.

The Company, through suitable and sufficient risk assessment of process or equipment used, shall ensure that adequate controls are implemented to reduce the risk of injury to the lowest reasonably practicable. The Company shall identify the risks and opportunities posed by its operation(s). The Company will strive to eliminate hazards and reduce OH&S risks through the risk assessment process.

The Company shall only provide suitable and sufficient protective equipment to employees as a last resort, or as part of a suite of control measures.

The objective of this Company's Safety Policy is to provide a framework for setting the OH&S objectives compliant with ISO 45001.

The Company will undertake formal review to achieve continual improvement with respect to the Health, Safety & Welfare affecting employees and those affected by the Company's activities, through audit (both internal and external), inspection, regular review/update and client/employee involvement/feedback.



P.A. Frost  
Company Director

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